

Financial Services Council NZ







CONTENTS

| 01 | Introduction | 02 |
|----|---|----|
| 02 | Foreword Trustees Executors | 03 |
| 03 | Key findings | 04 |
| 04 | Painting the picture of Generation Renters | 05 |
| 05 | Domestic and global trends | 06 |
| 06 | The economy is a concern for all | 08 |
| 07 | Confidence in the economy is low | 09 |
| 80 | There are four key areas driving concern | 10 |
| 09 | These concerns are heightened for younger Kiwis | 11 |
| 10 | COVID has had an impact | 12 |
| 11 | This has resulted in a change in behaviour | 13 |
| 12 | There is a mix of happiness with overall financial situations | 14 |
| 13 | Savings are low | 15 |
| 14 | Kiwis are setting aside funds for a rainy day | 16 |
| 15 | The property dream is still a long way away for most | 18 |
| 16 | Generation Rent rely more on parents and family | 19 |
| 17 | Retirees are also feeling the economic strain | 20 |
| 18 | Annex A: Finding help and advice | 21 |
| 19 | Annex B: Methodology | 22 |
| 20 | Annex C: Demographics tables | 23 |
| 21 | About the Financial Services Council | 27 |

INTRODUCTION

With a vision to grow the financial confidence and wellbeing of New Zealanders, the Financial Services Council has continued its research series, Money & You, undertaking refreshed research in January 2022 with 2,000 New Zealand respondents.

The impact of global inflation, geopolitical tensions, interrupted supply chains, rising interest rates and low unemployment rates continues to be amplified in the media as we all continue to navigate through economic uncertainties locally and internationally. Indeed, the recently published 2022 Financial Resilience Index¹ highlighted New Zealanders' concerns about the economy and inflation.

Last year Money & You shone a spotlight on Generation Rent² which highlighted the plight of 18-39 year-olds and their financial wellbeing, ability to save and purchase property and alternative investments whilst they strive to save for a home.

In this new economic context, the latest research has further delved into the age group and found that despite all feeling strains on the economy, Generation Rent is again the hardest hit when it comes to personal finances. This Money & You report highlights the new concerns of

Generation Rent: Wage stagnation and the impact on income due to economic changes, property and living costs, and the ability to financially prepare to weather the storm. It further highlights a generation with significantly more reliance on the "bank" of Mum and Dad.

As New Zealand reopens to the world, other jurisdictions with tight labour markets and similarly challenging economic conditions are already looking to recruit New Zealand's talent. Experts are now warning of a 'brain drain', with other countries offering higher wages to entice home grown New Zealand talent, and the return of younger Kiwis seeking their Overseas Experience (OE)³.

So, with a fear of having less in the bank, ongoing worry about money and a slim chance of owning a property anytime soon, will Generation Rent become our Lost Generation as they are tempted to try new opportunities overseas?

Our research aims to raise questions and add to a debate about possible solutions to these issues. As such, we look forward to engaging with the sector and beyond, and welcome views and shared perspectives as we navigate through this period of economic change.



Rob Flannagan Independent Chair



Richard Klipin CEO, FSC

¹ https://blog.fsc.org.nz/2022-research-financial-resilience-index

² https://blog.fsc.org.nz/research-2021-generation-rent

³ https://www.newshub.co.nz/home/travel/2022/02/the-return-of-the-oe-could-see-brain-drain-experts-warn.html

FOREWORD TRUSTEES EXECUTORS

Trustees Executors is delighted to continue our support and participate in the third year of the Financial Services Council's "Money & You" consumer research. As New Zealand and the rest of the world shrugs off the health implications of the pandemic, we are now having to address the implications that financial support has had, and will continue to have on our communities.

Many of the concerns that started to emerge in 2021 have now been amplified for many Kiwis. Inflation that has been a boon for all assets has pushed first time home ownership further away for many, is also now contributing to cost of living pressures not seen in New Zealand for many decades.

There are a multitude of flow on impacts to financial and overall wellbeing that this research has highlighted that should concern the financial services industry. These include wage stagnation, the erosion of savings and the need for the bank of mum and dad to provide even greater support.

History tells us that the cure for extended periods of inflation, such as a rapid increase in interest rates, can be blunt and ultimately harmful to employment and increases mortgage stress. I am particularly concerned for Kiwis under the age of 50 who have yet to experience high inflationary environments.

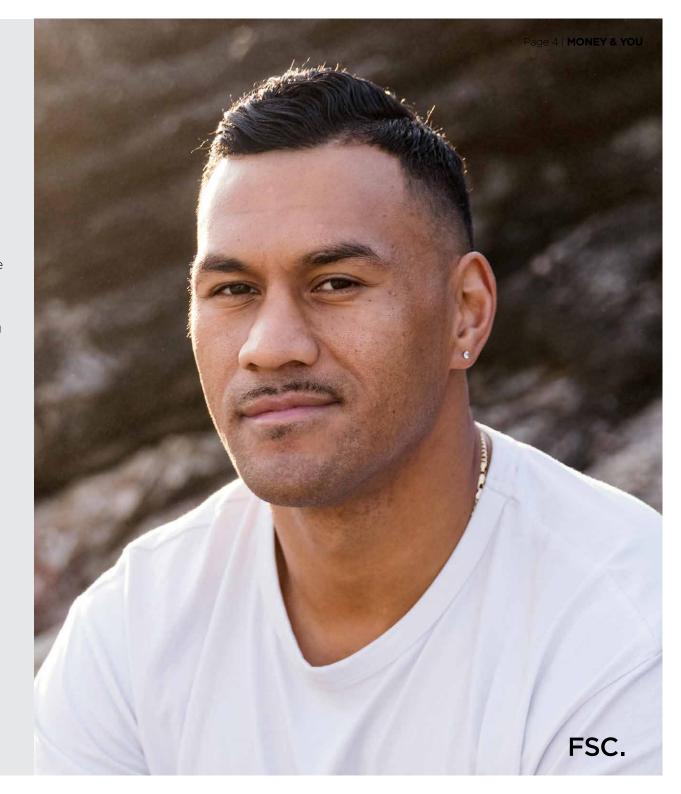
As challenging as this can be, this period is also just one stage of an investment cycle that can be managed and even taken advantage of. As we highlighted in our commentary late last year, access to high quality advice and credible asset management is more important than ever.



Laurence Kubiak
Chair
Trustees Executors

KEY FINDINGS

- 1. Fear of wage stagnation is highest in the 18-39 year old age bracket, with 68% being very or somewhat concerned of its effect.
- 2. This age group are more concerned about financial issues like housing prices and interest rates and inflation than other generations, and are much more likely to worry about money.
- **3.** Financial assistance from parents is becoming much more prevalent, with **half of Generation Rent** having received support to purchase a first property, more than double that of older age groups.
- **4.** Rainy day savings remain low, and **only half of Generation Rent could find \$5,000** within a week in an emergency, a concern in the current economic environment.



PAINTING THE PICTURE OF GENERATION RENTERS

The research highlights Generation Rent 83% Where Generation Renters live **EUROPEAN 54%** as all 18-39 year olds, or 38% of the 18% sample, representing 1.5 million adult New more likely to use **ASIAN 20%** Northland, Zealanders. Of that group, 39% own a home new and emerging Waikato, Bay technologies of Plenty & and 61% don't. 60% live in either Auckland **MAORI 14%** 37% Gisborne or Wellington, they are mostly employed on **Auckland** a full or part time basis (70%) and around PACIFIC PEOPLE 7% 50% 49% one third of the Generation Rent (34%) have OTHER 3% children. 12:30 Almost all completed **MELAA 2%** (Middle Eastern, Latin American high school and over & African) 23% • • • • • 6% Wellington & Otago, Southland Surrounding & West Coast Regions 17% Canterbury & have a tertiary qualification 44% the Northern SINGLE VS Regions **19% OLDER Generation Rent are defined GENERATIONS** as 18-39 year olds, a mix of Generation X, Y and Z 71% 53% 38.1% **EMPLOYED** 39.1% 60.9% **FULL OR PART TIME** confident in using living with their technology Generation Rent is 38% of 10% partner or married Of the 1.5 million 18-39 year olds, the sample, representing 1.5 **SELF EMPLOYED** million adult New Zealanders 61% rent representing around 23% or 34% living with children between the age of 18 and 39 916.000 New Zealanders

Percentages have been rounded for clarity.

DOMESTIC AND GLOBAL TRENDS

GLOBAL AND NATIONAL CONTEXT

History has shown different crisis drive different economic patterns in different jurisdictions. The decades following post-World War 2 saw an immediate economic boom in the USA, followed by prosperity across Europe, quoted by some as the "Golden Age of Capitalism" in many countries with increased international cooperation in the West.

This was followed by the 'Great Depression' between 1973-75 driven by the OPEC oil crisis, which saw OECD countries GDP drop to negative growth¹, and several financial crises such as the US savings and loan crisis in 1989, Japanese asset price bubble and the Asian financial crisis in the 1990s, dotcom bubble in the 2000's and the deepest worldwide economic contraction in 2007-8, the Global Financial Crisis².

With so much debate about the economy at home and overseas today, the world is experiencing a new and challenging economic period driven by many factors including government reactions to the Covid-19 pandemic, current tensions in Ukraine, global supply chain disruption, inflation, and tight labour markets.

CONFIDENCE IN THE ECONOMY

This research shows that most are unconfident in the NZ economy, and as we see cost of living rises and prices rising at the fastest rate since 1990, with fuel costing a dollar more than this time last year, food prices rising 6.8% and housing costs, either through

interest payments or rents and local rates rises³ are all putting a strain on the finances of many households.

The latest statistics from the Organisation for Economic Co-operation and Development (OECD)⁴ shows inflation rising to 7.7% across OECD countries in February 2022, compared with 1.7% a year earlier, driven mainly by fuel and food costs. In line with this global trend, New Zealand's Consumer Price Index has risen from 1.4% in February 2021 to 5.9% in February 2022. As wages aren't increasing at the same rate of inflation, there is a real fear of wage stagnation.

And of course, house prices aren't helping. Despite recent reports of house price rises slowing in New Zealand, the latest Real Estate Institute of New Zealand (REINZ) House Price Index⁵ in February 2022 showed a year-on-year increase of 14.3% and the QV House Price Index⁶ shows the average house price increase from just under \$664k in July 2017 to around \$1.064 million in January 2022. Indeed, the latest International Monetary Fund Global House Price Index⁷ showed that New Zealand house prices had the third largest increase globally, just behind Luxembourg and Turkey.

A CHANGE IN BEHAVIOUR

This research highlights that these economic challenges are driving a change in behaviour in several areas. A US phenomenon, The Great Resignation, and the fear of a New Zealand Brain Drain is becoming a big concern for employers here in New Zealand. With wallets strained,

financial happiness low, house prices out of reach, tight employment markets globally, and a fear of wage stagnation, research by AUT⁸ has shown an increase in New Zealanders thinking about changing roles, with the promise of bigger salaries and a better lifestyle having the potential to lure them overseas.

And further research shows that more parents are supporting their kids financially with basic living costs⁹, with respondents to Money & You revealing that close to half of the 18–39-year-old age group are turning to the bank of mum and dad to provide financial assistance to buy their first property.

RETHINKING RETIREMENT

As most are not confident in the economy, and whilst the 18–39-year-old respondents are most concerned, there is also an emerging and worrying trend for those headed to or that are in retirement.

According to The Retirement Report 2022¹⁰, 1 in 5 seniors do not feel financially secure and respondents to this research revealed that more than half have 10 years or less of retirement savings left if they were to maintain their current lifestyle. As inflation is driving an increase in expenditure¹¹, retirees' wallets are further strained, especially as fewer retirees own their home and are having to manage increasing rents¹².

A LONG COVID ECONOMY?

This current period of economic uncertainty is a global phenomenon, and this research shows that New Zealanders are feeling the effects of this growing economic crisis. Our Financial Resilience Index¹³ has tracked financial wellbeing over the past three years and shows the impact that financial uncertainty has on our overall wellbeing.

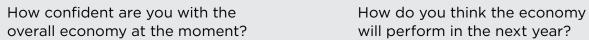
The group reporting the biggest impact is the 18-39-year-old age group, but many are feeling the pinch. The question is, will younger Kiwis become our Lost Generation as they seek financial stability elsewhere, and what impact will that have in New Zealand whilst we grapple with the possibility a disruptive 'Long Covid Economy'?

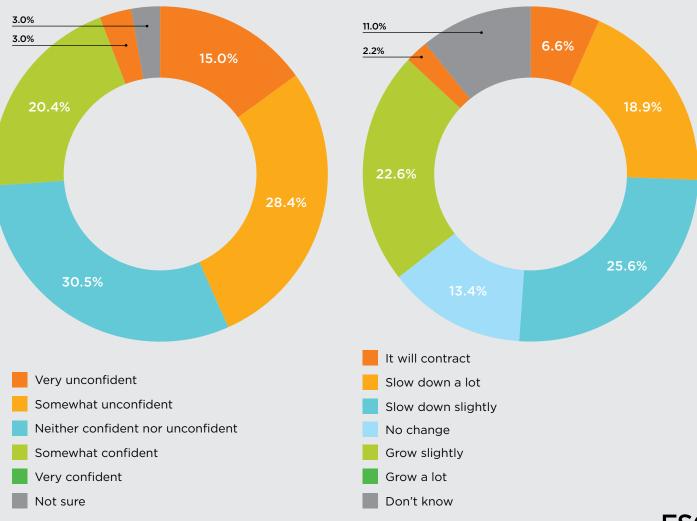
- 1 statista.com
- 2 https://internationalbanker.com/history-of-financial-crises/history-of-financial-crises/
- 3 https://www.nzinitiative.org.nz/reports-and-media/reports/research-note-6/
- 4 https://www.oecd.org/sdd/prices-ppp/consumer-prices-oecd-04-2022.pdf
- 5 https://www.reinz.co.nz/Media/Default/Statistic%20Documents/2022/Residential/202202/REINZ%20Monthly%20HPI%20Report%20-%20February%202022.pdf
- 6 https://www.qv.co.nz/price-index/
- 7 https://www.imf.org/external/research/housing/index.htm
- 8 https://news.aut.ac.nz/news/the-great-resignation,-nz-style
- 9 https://www.nzherald.co.nz/business/bank-of-mum-and-dad-one-million-kiwi-parents-subsidising-adult-children/ TOWIMZULB3C2HV6UY7SKI35W3I/
- 10 https://www.nzseniors.co.nz/news-insights/new-zealand-seniors-series-retirement-living-report-2022
- 11 https://www.massey.ac.nz/about/news/level-of-expenditure-above-nz-superannuation-continues-to-increase/
- 12 https://www.newshub.co.nz/home/money/2022/03/the-coming-storm-for-new-zealand-s-future-retirees-still-renting-and-not-enough-savings-to-avoid-poverty.html
- 13 https://blog.fsc.org.nz/2022-research-financial-resilience-index



THE ECONOMY IS A CONCERN FOR ALL

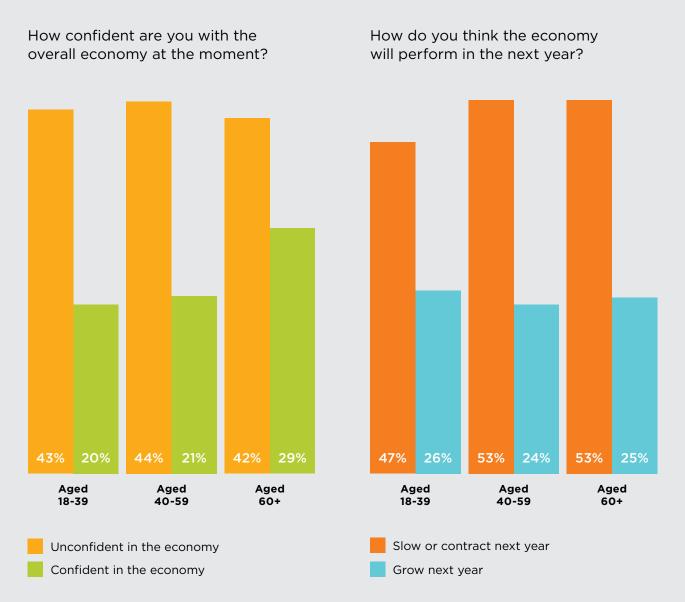
Many Kiwis are apprehensive about the NZ economy, with just 23% of respondents either very or somewhat confident in the overall economy and over half predicting the economy will slow or contract in the next year.





CONFIDENCE IN THE ECONOMY IS LOW

All age groups are similar in their confidence in the economy, although those aged 60+ are slightly more confident. Twice as many Kiwis expect the economy to slow or contract next year compared to those that think it will grow.



THERE ARE FOUR KEY AREAS DRIVING CONCERN

Overall, 4 in 5 Kiwis are concerned about inflation, and 2 in 3 worry about house prices and interest rates.

How concerned are you about the following financial issues at the moment?

Inflation



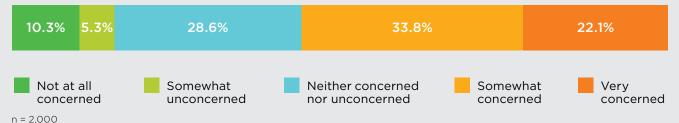
House Prices

| 8.7% 4.7% 19.4% | 27.7% | 39.5% |
|-----------------|-------|-------|
|-----------------|-------|-------|

Interest Rates

| 5.5% 5.5% 25.0% 39.6% 24.5% | 5.5% 5.5% | 25.0% | 39.6% | 24.5% |
|-----------------------------|-----------|-------|-------|-------|
|-----------------------------|-----------|-------|-------|-------|

Wage stagnation

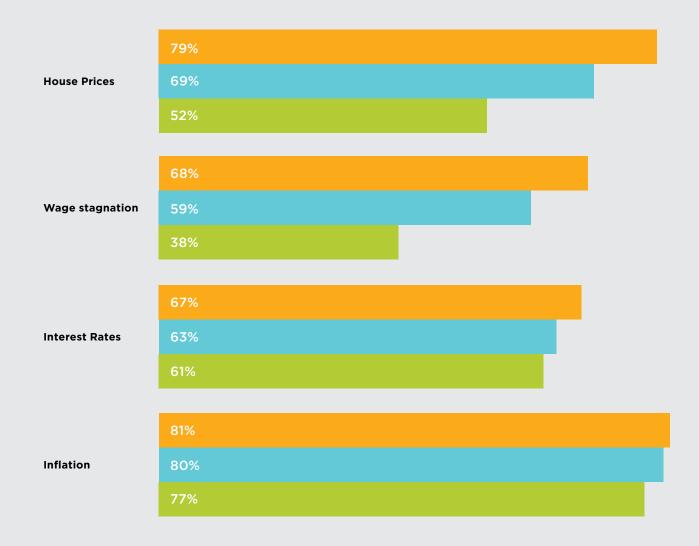


Page 10 | MONEY & YOU FSC.

THESE CONCERNS ARE HEIGHTENED FOR YOUNGER KIWIS

18-39 year olds are the group most concerned about house prices, wage stagnation, interest rates and inflation.

How concerned are you about the following financial issues at the moment?



Concerned:

Aged 18-39

Very or Somewhat

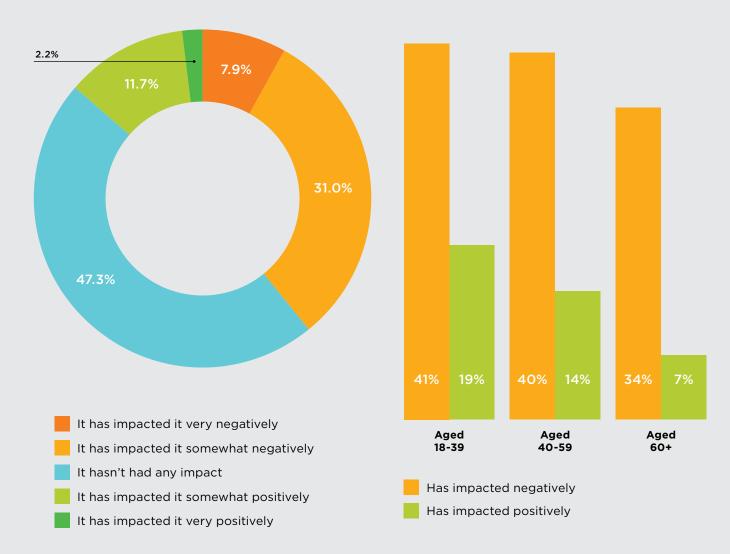
Aged 40-59

Aged 60+

COVID HAS HAD AN IMPACT

2 in 5 have been negatively financially impacted by COVID, with the 18-39 and 40-59 age groups feeling more negatively impacted compared with those aged 60+. However, just under 20% of Generation Rent are more likely to be impacted positively, compared with 14% of 40-59 year-olds and just 7% of those respondents 60+.

How has the COVID-19 pandemic impacted your financial situation?



THIS HAS RESULTED IN A CHANGE IN BEHAVIOUR

COVID is affecting saving and spending behaviours, with Generation Rent saving, spending, investing and contributing to KiwiSaver more than others.

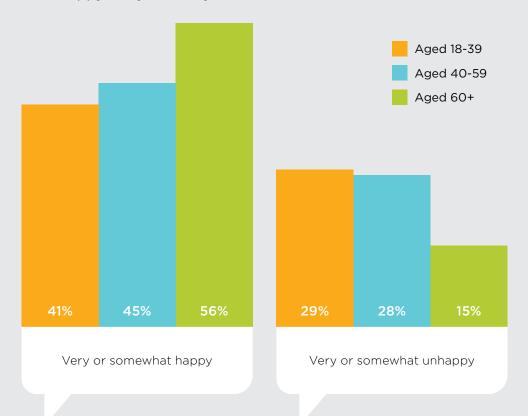
Since the start of the COVID-19 pandemic, how have your behaviours changed for the following?



THERE IS A MIX OF HAPPINESS WITH OVERALL FINANCIAL SITUATIONS

Whilst around 30% of all respondents across all age groups were neither happy or unhappy about their finances, generally fewer 18-39 year-olds were happy with their financial situation and close to 30% were unhappy.

How happy are you with your overall financial situation?



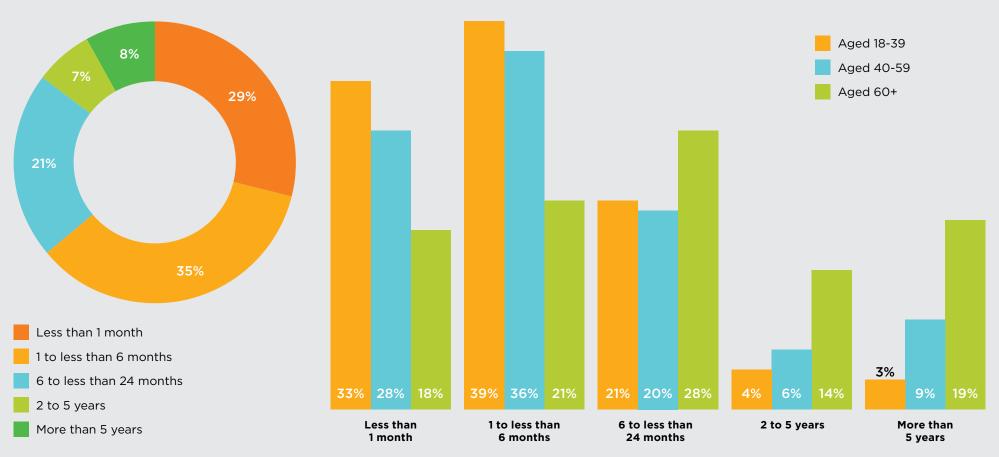


SAVINGS ARE LOW

Most workers have less than 6 months' savings, with an above average of one third of Generation Rent having

less than 1 month of savings in the bank to continue their current lifestyle without earning an income.

How long could you continue your current lifestyle without earning an income?

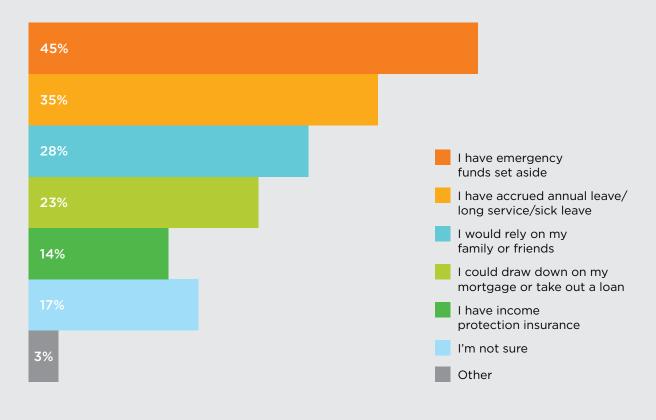


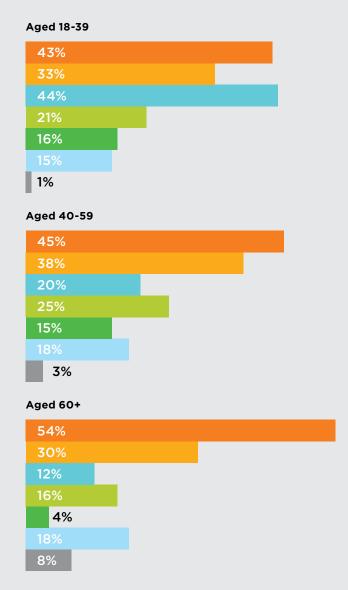
n=1,337, Employed

KIWIS ARE SETTING ASIDE FUNDS FOR A RAINY DAY

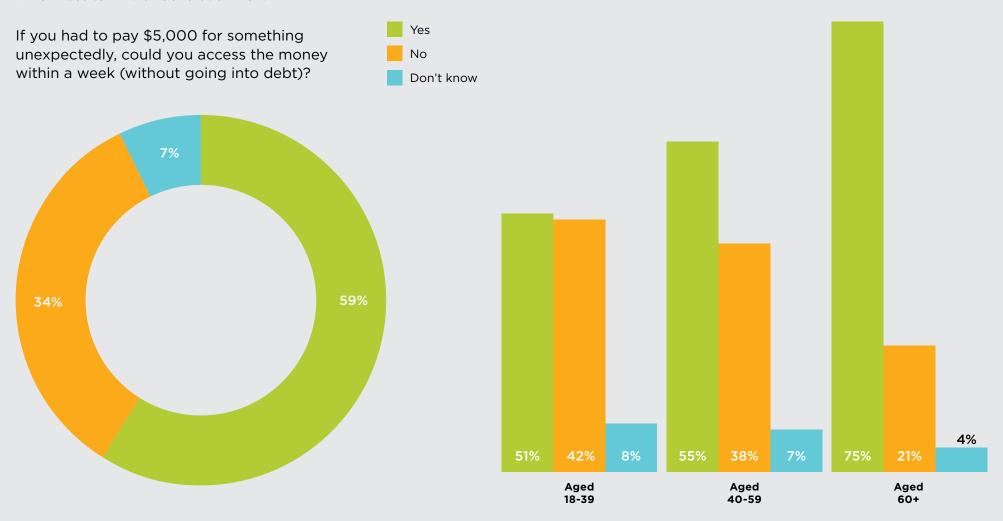
Whilst many have some emergency funds set aside an equal number of 18-39 year-olds would also rely on family or friends to help out.

Which of the following could you rely on, if you were suddenly to be unemployed/unable to work for more than three months?

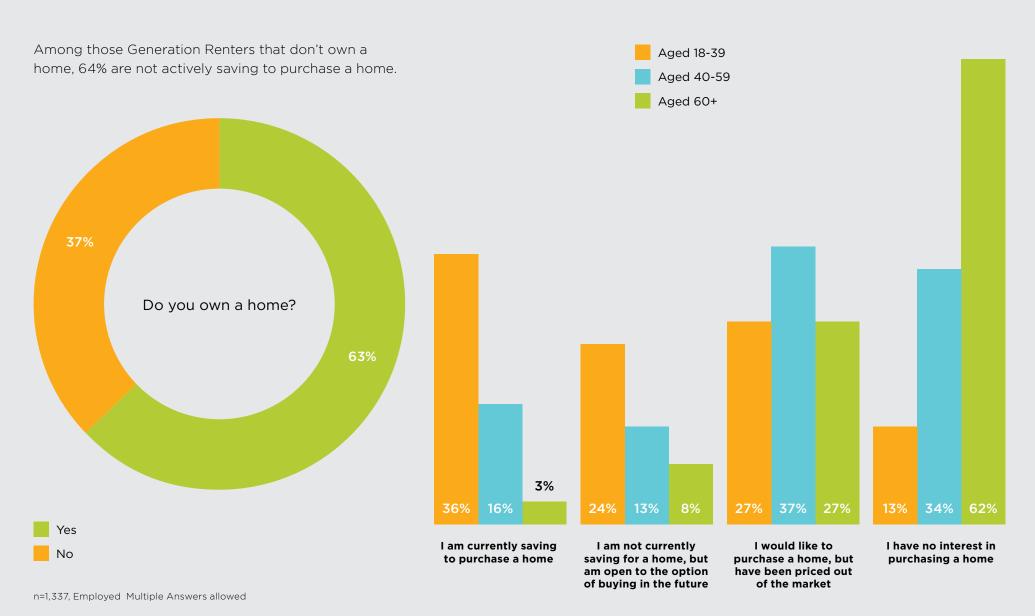




34% of Kiwis would be unable to come up with \$5,000 which rises to 42% of Generation Rent.



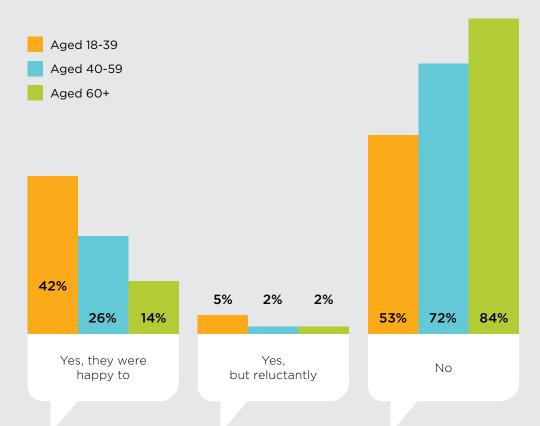
THE PROPERTY DREAM IS STILL A LONG WAY AWAY FOR MOST

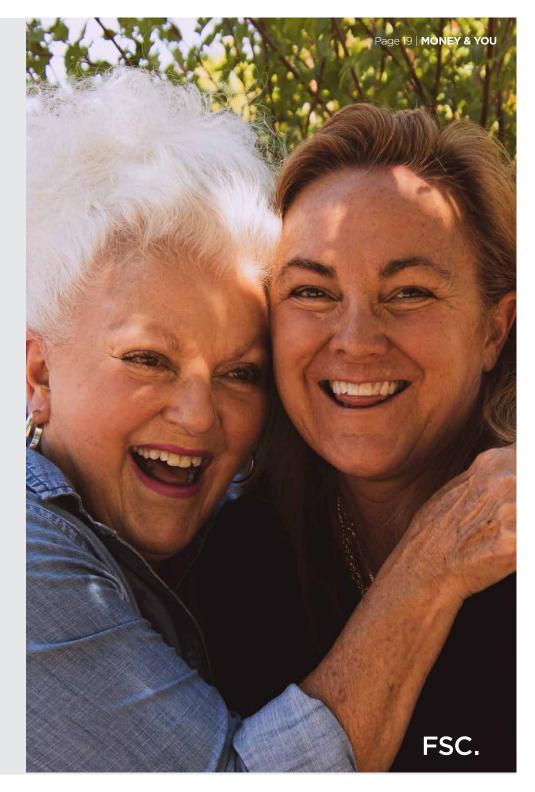


GENERATION RENT RELY MORE ON PARENTS AND FAMILY

Rising house prices mean more homeowners have needed to rely on The Bank of Mum and Dad, with just about half of 18-39 year old home owners gaining financial assistance, around double that of 40-59 year-olds.

Did your parents/family give you financial assistance to help you buy your first property?

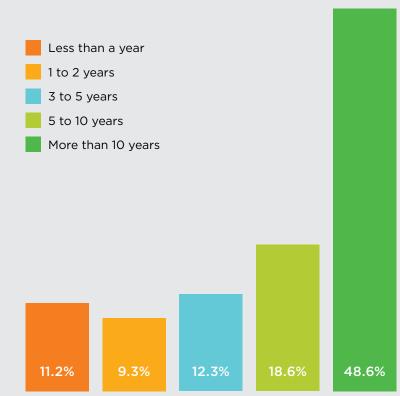




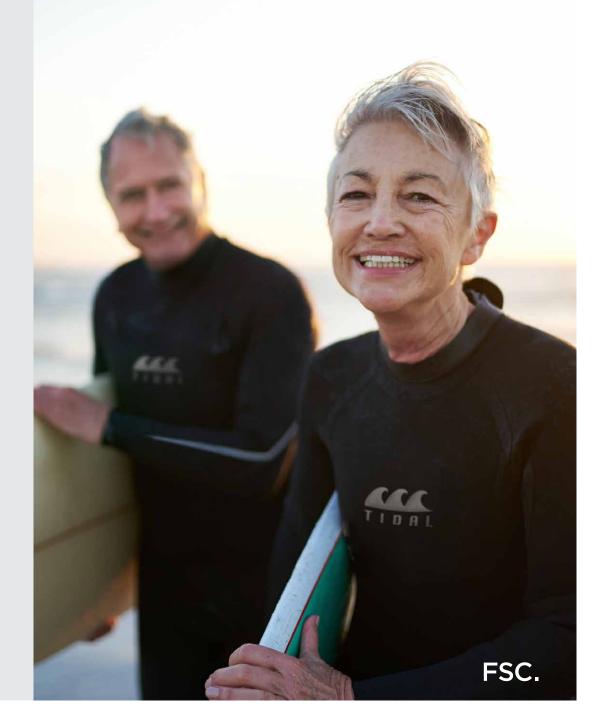
RETIREES ARE ALSO FEELING THE ECONOMIC STRAIN

As most are not confident in the economy, and whilst the 18-39-year-old respondents are most concerned, there is also an emerging and worrying trend for those headed to or that are in retirement.

How long could you maintain your lifestyle with your remaining retirement savings?



n=366, Retired



ANNEX A: FINDING HELP AND ADVICE

1. Government Advice

The Government continue to offer a wide range of help and advice including support to look after your emotional and mental wellbeing.

For more information go to covid19.govt.nz/.

2. Provider help and support

Your life or health insurance, KiwiSaver and investment provider will have support in place to help you. These will range from payment holidays to advice on accessing your investments or KiwiSaver should you be in difficulty.

They are also there for you if you have less urgent queries about your policies and investments, and now is a great time to check that you have the right levels of protection and are in the right type of KiwiSaver or investment funds.

Access our member websites by clicking on the member logo at www.fsc.org.nz/about/our-members

3. Online resources to help you manage your finances

The Financial Services Council has launched Money & You, a website designed to help you learn about money and improve your wellbeing. It has blogs and video resources to improve your financial confidence and wellbeing, whether you are looking for support, to better understand what is going on or delve deeper into money-related topics. You'll find conversations, personal stories and tips to improve your financial confidence and wellbeing – all grounded in research. Visit moneyandyou.org.nz.

4. Getting help from a financial adviser

A financial adviser will help coach you through your financial situation and support you in getting the right financial plan to meet your needs. Advice is available and accessible for all and by getting advice, you are more likely to be confident about money and improve your wellbeing.

The Financial Markets Authority regulates advice in New Zealand, and more information about advice and where to find advisers can be found at www.fma.govt.nz/investors/getting-financial-advice/.



ANNEX B: METHODOLOGY

The research was conducted via an online survey developed and hosted by CoreData. Data was collected between in January 2022.

A total of 2,000 valid complete responses were collected, which formed the basis of the analysis and the report. The sample is representative of the New Zealand consumer population in terms of age, gender and income based on the latest Stats NZ data.

According to Stats NZ* in March 2021 there was an estimated resident population of 5,116,300. As this survey only included respondents aged 18 years old or over, the estimated resident population of the sample is 3,944,700.

The purpose of this survey was to understand the financial confidence and wellbeing of New Zealanders.





ANNEX C : DEMOGRAPHICS TABLES

Gender

| Total | 100.0% |
|--------|--------|
| Other | 0.3% |
| Male | 49.8% |
| Female | 50.0% |

Age Generation

| Total | 100.0% |
|--------------------------------------|--------|
| Pre-Boomers (73 years old and above) | 9.6% |
| Baby Boomers (53 - 72 years old) | 31.7% |
| Generation X (38 - 52 years old) | 28.4% |
| Generation Y (37 years old & below) | 30.4% |

Marital Status

| Total | 100.0% |
|-----------------------------|--------|
| Other | 0.5% |
| Separated/divorced/widowed | 10.5% |
| Living with partner/married | 65.0% |
| Single | 24.1% |

Ethnic Group

| Total | 100.0% |
|---|--------|
| Other | 5.1% |
| MELAA (Middle Eastern, Latin American and African) | 1.2% |
| Asian | 15.7% |
| Pacific People | 2.8% |
| Maori | 7.8% |
| European | 73.9% |
| | |

Level of Education

| Primary | 0.3% |
|--------------------------------------|--------|
| Part of high school | 8.7% |
| Completed high school | 20.3% |
| Diploma or certificate qualification | 28.3% |
| Degree qualification | 26.0% |
| Postgraduate qualification | 15.4% |
| Total | 100.0% |

Current Living Arrangement

| Living with parents/siblings (never had children) Living with partner only (never had children) Living with your children (under 18 years) at home Living with your children (over 18 years) at home Living with your children (both over and under 18 years) at home Children have all left home 5.2 | 0.0% |
|---|-------|
| Living with parents/siblings (never had children) Living with partner only (never had children) Living with your children (under 18 years) at home Living with your children (over 18 years) at home Living with your children (both over and under 18 years) at home 26.9 | 4.3% |
| Living with parents/siblings (never had children) Living with partner only (never had children) Living with your children (under 18 years) at home Living with your children (over 18 years) at home Living with your children 26.9 | 4.8% |
| Living with parents/siblings (never had children) Living with partner only (never had children) Living with your children (under 18 years) at home Living with your children (over 18 years) | 2.4% |
| Living with parents/siblings (never had children) Living with partner only (never had children) Living with your children 26.0 | 7.2% |
| Living with parents/siblings (never had children) | 26.0% |
| Living with parents/siblings 5. | 4.1% |
| Living with flatmate(s) (never had children) 6.3 | 5.7% |
| | 6.3% |
| Living alone (never had children) 9. | 9.4% |

Region Banded

| Total | 100.0% |
|--|--------|
| Otago, Southland and West Coast | 8.2% |
| Canterbury and the Northern Regions | 18.5% |
| Wellington and Surrounding Regions | 26.2% |
| Northland, Waikato, Bay of Plenty and Gisborne | 20.0% |
| Auckland | 27.3% |

Region

| Auckland | 27.3% |
|-------------------|--------|
| Bay of Plenty | 6.5% |
| Canterbury | 15.1% |
| Gisborne | 0.7% |
| Hawke's Bay | 4.3% |
| Manawatu-Wanganui | 6.0% |
| Marlborough | 0.9% |
| Nelson | 1.6% |
| Northland | 3.1% |
| Otago | 5.6% |
| Southland | 2.0% |
| Taranaki | 3.4% |
| Tasman | 1.0% |
| Waikato | 9.9% |
| Wellington | 12.5% |
| West Coast | 0.6% |
| Total | 100.0% |

Employment Status

| Total | |
|-------------------------------|-------|
| Other | 1.6% |
| Retired | 18.3% |
| Not employed at present | 7.5% |
| I am in full-time home duties | 5.9% |
| Contractor/freelancer | 1.4% |
| Casual employee | 1.5% |
| Part-time employee | 12.3% |
| Full-time employee | 43.7% |
| Self-employed | 5.6% |
| Business owner | 2.5% |

Personal Income

| 100. | 0% |
|----------------------|----|
| than \$200,000 1. | 1% |
| ,001 to \$200,000 2. | 0% |
| 001 to \$150,000 2. | 8% |
| ,001 to \$125,000 6. | 5% |
| 001 to \$100,000 4. | 7% |
| 001 to \$90,000 5. | 0% |
| 001 to \$80,000 6. | 1% |
| 001 to \$70,000 6. | 9% |
| 001 to \$60,000 8. | 9% |
| 001 to \$50,000 9. | 1% |
| 001 to \$40,000 7. | 3% |
| 001 to \$30,000 14. | 5% |
| 000 or less 12. | 1% |
| | |

Household Income

| \$20,000 or less | 3.7% |
|------------------------|--------|
| \$20,001 to \$30,000 | 7.6% |
| \$30,001 to \$40,000 | 6.8% |
| \$40,001 to \$50,000 | 7.4% |
| \$50,001 to \$60,000 | 6.9% |
| \$60,001 to \$70,000 | 5.9% |
| \$70,001 to \$80,000 | 5.5% |
| \$80,001 to \$90,000 | 4.1% |
| \$90,001 to \$100,000 | 8.5% |
| \$100,001 to \$125,000 | 9.5% |
| \$125,001 to \$150,000 | 8.9% |
| \$150,001 to \$200,000 | 6.5% |
| More than \$200,000 | 4.9% |
| Total | 100.0% |
| · | |

Household Debt

| Total | 100.0% |
|--------------------------|--------|
| Prefer not to say | 14.2% |
| More than \$1 million | 1.3% |
| \$750,001 to \$1 million | 1.5% |
| \$650,001 to \$750,000 | 1.5% |
| \$550,001 to \$650,000 | 1.5% |
| \$450,001 to \$550,000 | 3.3% |
| \$350,001 to \$450,000 | 3.8% |
| \$250,001 to \$350,000 | 4.6% |
| \$150,001 to \$250,000 | 5.4% |
| \$50,001 to \$150,000 | 7.9% |
| \$50,000 or less | 21.7% |
| I have no debts | 33.5% |

Household Investment Portfolio

| Total | 100.0% |
|---------------------------------|--------|
| Prefer not to say | 22.1% |
| More than \$1 million | 4.3% |
| \$750,001 to \$1 million | 2.1% |
| \$650,001 to \$750,000 | 1.5% |
| \$550,001 to \$650,000 | 1.9% |
| \$450,001 to \$550,000 | 1.4% |
| \$350,001 to \$450,000 | 2.2% |
| \$250,001 to \$350,000 | 3.3% |
| \$150,001 to \$250,000 | 7.1% |
| \$50,001 to \$150,000 | 15.2% |
| \$50,000 or less | 24.9% |
| My household has no investments | 14.4% |
| | |

ABOUT THE FINANCIAL SERVICES COUNCIL

As the voice of the sector, the Financial Services Council is a non-profit member organisation with a vision to grow the financial confidence and wellbeing of New Zealanders. FSC members commit to delivering strong consumer outcomes from a professional and sustainable financial services sector. Our 103 members manage funds of more than \$95bn and pay out claims of \$2.8bn per year (life and health insurance). Members include the major insurers in life, health, disability and income insurance, fund managers, KiwiSaver and workplace savings schemes (including restricted schemes), professional service providers, and technology providers to the financial services sector.

Find out more at fsc.org.nz

Other Research

Money and You:

Women and Financial Wellbeing in New Zealand KiwiSaver at a Crossroads Rise of the Digital Investor Breaking Through the Advice Barrier It's Not About Money, It's About You

KiwiSaver:

Generation KiwiSaver
Great Expectations
Growing the KiwiSaver Pie
KiwiSaver 2050 Pathways to the Future
Shaping Futures:
Closing the KiwiSaver Gap

Life Insurance:

Gambling on Life Moments of Truth Risking Everything

Financial Services Industry:

Unlocking the Potential of Professional Advice Financial Resilience Index Spotlight on KiwiSaver Spotlight on Life Insurance Spotlight on Health Insurance Towards Prosperity



To find out more visit fsc.org.nz

FINANCIAL SERVICES COUNCIL MEMBERS

| Accuro Health Insurance | AIA Insurance | AMP Financial Services | ANZ Bank | AON | ASB | Asteron Life Ltd |
|-------------------------------------|--|---|---|-------------------------------|---|--------------------|
| accuro HEALTH INSURANCE | AIR | AMP 💥 | ANZ 🖓 | Empower Results® | ASB | Asteron Life |
| BNZ Investments and Insurance | CIGNA Life Insurance NZ Ltd | Civic Financial Services | Consilium | Craigs Investment Partners | Fidelity Life Assurance Co Ltd | FNZ |
| bnz*** | Cigna. | CIVIC Financial Services Ltd SERVEING LOCAL COVERNMENT ACROSS NEW ZEALAND | Consilium | CRAIGS® INVESTMENT PARTNERS | fidelity | FNZ |
| Foodstuffs Provident Fund | Forsyth Barr | Generate KiwiSaver | Imperial New Zealand Superannuation Fund | KiwiWealth | Medical Assurance Society New Zealand Limited | Mercer (NZ) Ltd |
| foodstuffs | 🛟 FORSYTH BARR | Generate | Imperial Tobacco | Kiwi Wealth. | mas | ★ MERCER |
| Milford Asset Management Limited | Momentum Life | nib | New Zealand Post Superannuation Plan | Partners Life | Pinnacle Life | Police Association |
| MILFORD | Momentum Life* | nib | New Zealand Post 🔯 | partners life | Pinnacle Life | |
| Resolution Life | SmartsharesNZ | Southern Cross | Southsure Insurance | Te Rūnanga o Ngãi Tahu | The New Zealand Anglican Church Board | UniMed |
| Resolution Life | SMARTSHARES shareful of the NZX Group | Southern Cross Health Insurance | southsure | Te Rūnanga o NGĀI TAHU | Anglican Financial Care Te Maru Mihinare | UniMed |
| Unisaver Limited | Westpac Bank | | | | | |
| UNISAVER | \ <pre>//estpac</pre> | | | | | |

3M Superannuation Scheme Baptist Union Superannuation Scheme BECA Super Scheme **BOC NZ Retirement Plan** BP New Zealand Retirement Plan Colgate-Palmolive Superannuation Plan Dairy Industry Superannuation Scheme DXC (New Zealand) Staff Superannuation Fund Government Superannuation Fund Authority Manchester Unity Friendly Society Maritime Retirement Scheme MISS Scheme MERBP Trustee Limited mysuper Superannuation Scheme Nestlé Pensions (New Zealand) Limited New Zealand Steel Pension Fund NZAS Retirement Fund

New Zealand Beneficiary Fund Police Superannuation Scheme

Ports Retirement Plan

Reserve Bank of New Zealand Staff Superannuation and Provident Fund

NZ Fire Service Superannuation Scheme The Presbyterian Church of Aotearoa

Retirement Income Group Ltd

Sealed Air (New Zealand)

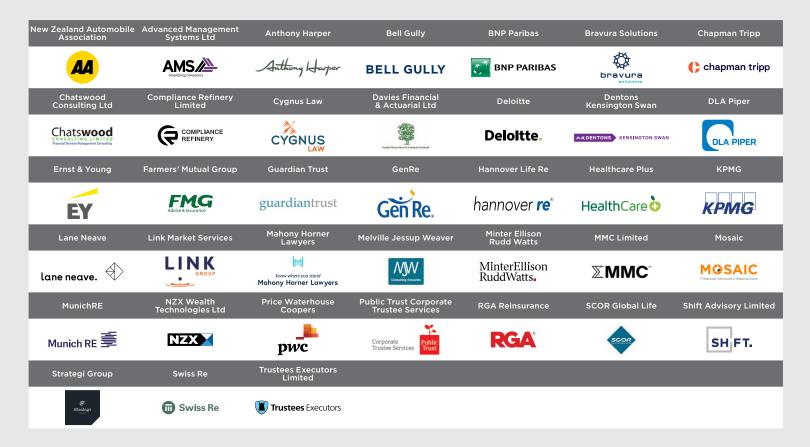
Superannuation Fund

Shell New Zealand Pensions Limited

The Trustees of the Church of Jesus Christ of Latter-Day Saints Deseret Benefit Plan for New Zealand

^{*} As at 30 March 2022

FINANCIAL SERVICES COUNCIL ASSOCIATE MEMBERS



Davanti Consulting Ltd

New Zealand Home Loans Company Ltd

^{*} As at 30 March 2022

Financial Services Council NZ

Grow the financial confidence and wellbeing of New Zealanders

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